

For Immediate Release

**TRILLIUM HEALTH PARTNERS LAUNCHES LEADERSHIP PROGRAM
TO DEVELOP HEALTH CARE LEADERS OF TOMORROW**

Pilot program made possible by TD Grants in Medical Excellence

January 8, 2014 - (Mississauga, ON) – Trillium Health Partners announced today the launch of a new pilot leadership program to help mentor and train our community's future health care leaders.

The program will partner nursing and allied health staff with a mentor to help build leadership skills, and develop in the areas of collaboration, critical thinking, engagement and emotional intelligence.

“By investing in developing leaders today, we are building capacity to create the leaders of tomorrow and respond to the needs of our growing and diverse community,” said Kathryn Hayward-Murray, Vice President, Patient Care Services and Chief Nursing Executive. “This program plays a key role in achieving our mission of creating a new kind of health care and our commitment to delivering exceptional care to our patients and their families.”

The pilot program, made possible by TD Grants in Medical Excellence, will have 125 front-line nursing and allied health staff participate in a comprehensive in-class program with modules taking place over three months. The program's mentorship element will help make the program sustainable for years to come. If the pilot proves successful the hospital hopes to implement the program across to organization to all eligible employees.

“TD is committed to the health of our communities and that includes investing in the future by ensuring our nurses and other practicing caregivers have the opportunity to upgrade their skills and further their education,” said Alan Convery, Senior Manager, Community Relations, TD Bank Group. “The demand for health care is always growing and it's important that our health care practitioners have the tools and resources they need to best care for their patients.”

The program is an initiative of the internationally-recognized Best Practice Guideline in Developing and Sustaining Nursing Leadership, which the hospital has committed to achieving as one of the Registered Nurses Association of Ontario's (RNAO) Best Practice Spotlight Organizations (BPSO). While the initiative is nurse-led and driven, Trillium Health Partners broadened the program to also include allied health staff from across the organization.

RNAO's BPSO initiative works with health care organizations over a three-year period to implement internationally-recognized Nursing Best Practice Guidelines (BPGs) that provide current, comprehensive recommendations for patient care based on the latest research evidence. In January 2012, the RNAO approved Trillium Health Partners' proposal to become a candidate organization.

About Trillium Health Partners

Trillium Health Partners is one of the largest community-based acute care facilities in Canada. Comprised of Credit Valley Hospital, the Mississauga Hospital and the Queensway Health Centre, Trillium Health Partners serves the growing and diverse populations of Mississauga, West Toronto and surrounding communities. Trillium Health Partners is a teaching hospital affiliated with the University of Toronto and is an associate member of the Toronto Academic Health Science Network. Over 9,000 babies are born at Trillium Health Partners every year.

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